

Durham Business School is accredited by the European Quality Improvement System (EQUIS) for a period of three years from 2010 and the Association to Advance Collegiate Schools of Business (AACSB) for a period of five years from 2009.

MA Human Resource Management (N1K507)

1. This programme is available at Durham City in a full-time (12 months) mode of study.

Admissions

2. English language requirements: Candidates whose first language is not English will normally be required to demonstrate proficiency in the English language by possessing a recent English language test score of 7.0 or above in IELTS (with no element below 6.0), or 100 or above in TOEFL IBT (with no element below 25), or an equivalent qualification

Level 4 (Degree)

3. Candidates shall study and be assessed in the following modules:

		Credit Value
Strategy	BUSI42115	15
Business Economics and Accounting	BUSI52415	15
Organisational Behaviour	BUSI4V815	15
Dissertation with Research Methods	BUSI40I60	60
Work and Society	BUSI5F015	15
Employee Relations and Reward	BUSI5C315	15
Human Resource Management	BUSI53215	15

4. Candidates shall also study and be assessed in the modules to the value of 30 credits from List A below:

List A		Credit Value
Business Dynamics	BUSI4A515	15
Buyer Behaviour and Marketing Communications	BUSI42515	15
Consulting	BUSI45J15	15
Corporate Governance	ECON42215	15
East Asian Business and Management	BUSI5A815	15
Ethical Leadership	PHIL41515	15
Global Business	BUSI5G815	15
Human Resource Economics	BUSI48915	15
Business Transformation through Information Systems	BUSI52915	15
Innovation and Technology Management	BUSI53315	15
International Perspectives on Management	BUSI45H15	15
Decision Making and Business Modelling	BUSI4G215	15
Organisations: an Ecological Perspective	BUSI42L15	15
Reframing Management	BUSI45K15	15
Skills, Training and Human Resource Development	BUSI45L15	15
Society and Sustainability	PHIL41615	15
Strategy and Organisation	BUSI42315	15

Assessment

5. Modes of assessment will include written examinations, coursework, group presentations and group written work.
6. There will be an assessment period in January/February for modules that are delivered in Term 1.
7. All module retakes shall normally take place at the next normal occasion except where specified below.
8. Candidates who have failed modules which are not required for progression to the dissertation may elect to be re-assessed in those modules in the August following the first occasion of assessment.
9. Candidates who have failed modules which are required for progression to the dissertation may elect to be re-assessed in the August following the first occasion of assessment. The outcome of the re-assessment shall not be confirmed until after the dissertation submission date and therefore candidates may elect to submit their dissertation in the following March as an alternative to the next normal occasion.
10. Candidates will normally be permitted to take up to three of their optional modules via part-time delivery through the Global Learning Centre in the Business School (provided the permitted duration on the programme will not be exceeded) and be assessed in accordance with the assessment specified in the relevant module outline(s); such candidates may be unable to complete the programme within the normal timescale.
11. All candidates must submit a dissertation of not more than 12,000 words including footnotes and endnotes, but excluding title page, contents page, acknowledgments, diagrams, tables, bibliography, references and appendices. Candidates who fail the dissertation on first submission in September may elect to resubmit in the following January/February as an alternative to the next normal occasion.