

These programme regulations should be read in conjunction with the University's [core regulations for postgraduate programmes](#).

Durham Business School is accredited by the European Quality Improvement System (EQUIS) for a period of three years from 2010 and the Association to Advance Collegiate Schools of Business (AACSB) for a period of five years from 2009.

MSc Management (Human Resource Management) (N2P409)

1. This programme is available at Durham City in a full-time (12 months) mode of study.

Admissions

2. English language requirements: Candidates whose first language is not English will normally be required to demonstrate proficiency in the English language by possessing a recent English language test score of 7.0 or above in IELTS (with no element below 6.0), or 100 or above in TOEFL IBT (with no element below 25), or an equivalent qualification.

Level 4 (Degree)

3. Candidates shall study and be assessed in the following modules:

		Credit Value
Strategy ~	BUSI42115	15
Business Economics and Accounting ~	BUSI52415	15
Organisational Behaviour ~	BUSI4V815	15
EITHER Dissertation with Research Methods ~	BUSI40I60	60
OR Placement (MSc Management) ~	BUSI46Q60	60
Work and Society ~	BUSI5F015	15
Employee Relations and Reward ~	BUSI5C315	15
Human Resource Management ~	BUSI53215	15

4. Candidates shall also study and be assessed in the modules to the value of 30 credits from List A below:

List A		Credit Value
Business Dynamics	BUSI4A515	15
Buyer Behaviour and Marketing Communications	BUSI42515	15
Change Management (MSc)	BUSI45Z15	15
Consulting	BUSI45J15	15
Corporate Governance	ECON42215	15
Ethical Leadership	PHIL41515	15
Business Transformation through Information Systems	BUSI52915	15
Innovation and Technology Management	BUSI53315	15
International Perspectives on Management	BUSI45H15	15
Leadership	BUSI44U15	15
Managing Social Entrepreneurship	BUSI44V15	15
Competitive Strategies and Organisational Fitness	BUSI46S15	15

Reframing Management	BUSI45K15	15
Skills, Training and Human Resource Development	BUSI45L15	15
Society and Sustainability	PHIL41615	15
Strategy and Organisation	BUSI42315	15

Assessment

5. Modes of assessment will include written examinations, coursework, group presentations and group written work.
6. There will be an assessment period in January/February for modules that are delivered in Term 1.
7. Candidates who have failed modules which are assessed in the January/February and/or May/June assessment period shall normally be required to resit all failed modules in the following August assessment period. Candidates whose failed modules are worth more than 30 credits may however elect to defer the submission of their dissertation until January of the following year.
8. Candidates will normally be permitted to take up to three of their optional modules via part-time delivery through the Global Learning Centre in the Business School (provided the permitted duration on the programme will not be exceeded) and be assessed in accordance with the assessment specified in the relevant module outline(s); such candidates may be unable to complete the programme within the normal timescale.
9. All candidates must submit a dissertation of not more than 12,000 words including title, preface, introduction, in-text citations, quotations and footnotes, but excluding executive summary/abstract, acknowledgements, declaration, diagrams, tables, equations, bibliography/list of references and appendices. Candidates who fail the dissertation on first submission in September may elect to resubmit in the following January/February as an alternative to the next normal occasion.
10. Modules marked with a ~ must be passed at 50% or above; a mark of 40-49% cannot be compensated.