

These programme regulations should be read in conjunction with the University's [core regulations for postgraduate programmes](#), and the [marking and classification conventions for postgraduate programmes](#).

Durham University Business School is accredited by the European Quality Improvement System (EQUIS) for a period of five years from 2017 and the Association to Advance Collegiate Schools of Business (AACSB) for a period of five years from 2019.

MSc Management (Human Resource Management) (N2P409)

1. This programme is available at Durham City in a full-time (12 months) mode of study.
2. The last intake of students for this programme was October 2018.

Admissions

3. English language requirements: Candidates whose first language is not English will normally be required to demonstrate proficiency in the English language by possessing a recent English language test score of 7.0 or above in IELTS (with no element below 6.0), or an equivalent qualification.

Level 4 (Degree)

4. Candidates shall study and be assessed in the following modules:

| | | Credit Value |
|--|---------------------------|---------------------|
| Strategy ~ | BUSI42115 | 15 |
| Business Economics and Accounting ~ | BUSI52415 | 15 |
| Organisational Behaviour ~ | BUSI4V815 | 15 |
| Work and Society ~ | BUSI5F015 | 15 |
| Employee Relations ~ | BUSI5C315 | 15 |
| Human Resource Management ~ | BUSI53215 | 15 |
| EITHER Research Methods and Dissertation (Management - General) ~ | BUSI4I460 | 60 |
| OR Research Methods and Dissertation (International) (Management - General) ~ | BUSI4N960 | 60 |

5. Candidates shall also study and be assessed in the modules to the value of 30 credits from List A below (only a selection of these modules will be available each year):

| List A | | Credit Value |
|---|---------------------------|---------------------|
| Strategy Simulation and System Thinking | BUSI4A515 | 15 |
| Buyer Behaviour and Marketing Innovation | BUSI42515 | 15 |
| Consulting | BUSI45J15 | 15 |
| East Asian Business and Management | BUSI5A815 | 15 |
| Employee Reward Strategy | BUSI49Z15 | 15 |
| Ethical Leadership | PHIL41515 | 15 |
| Global Business | BUSI5G815 | 15 |
| Global Sport Business | BUSI4Q515 | 15 |
| International Study Tour | BUSI47Z15 | 15 |
| The Science of Leadership | BUSI44U15 | 15 |
| Competitive Strategies and Organisational Fitness | BUSI46S15 | 15 |
| Human Resource Development | BUSI45L15 | 15 |
| Society and Sustainability | PHIL41615 | 15 |
| A credit-bearing language module such as those offered by the University's Centre for Foreign Language Study | - | 20 |

Assessment, progression and award

6. Modes of assessment will include written examinations, coursework, group presentations and group written work.
7. There will be an assessment period in January/February for modules that are delivered in Term 1.
8. Candidates who have failed modules which are assessed in the January/February and/or May/June assessment period shall normally be required to resit all failed modules in the following August assessment period. Candidates whose failed modules are worth more than 30 or more credits may however elect to defer the submission of their dissertation until January of the following year.
8. Candidates will normally be permitted to take one or two of their optional modules via part-time delivery (as offered on the MA Management programme) (provided the permitted duration on the programme will not be exceeded) and be assessed in accordance with the assessment specified in the relevant module outline(s); such candidates may be unable to complete the programme within the normal timescale.
9. All candidates must submit a dissertation of not more than 12,000 words. Candidates who fail the dissertation on first submission in September may elect to resubmit in the following January/February as an alternative to the next normal occasion.
10. Modules marked with a ~ must be passed at 50% or above; a mark of 40-49% cannot be compensated.
11. Candidates who select a CFLS credit-bearing language module must select 185 credits in total.

Professional accreditation

12. This programme is accredited by the Chartered Institute of Personnel and Development for the purposes of meeting the requirements for the CIPD's Advanced Diploma in Human Resource Management. In order to qualify academically for the CIPD's Advanced Diploma in Human Resource Management candidates must, in addition to satisfying the requirements for the award of MSc Management (Human Resource Management):
 - a. successfully complete a Developing Skills for Business and HR Leadership course ([BUSI41000](#)) which is assessed on a pass/fail basis;
 - b. include 'Employee Reward Strategy' or 'Human Resource Development' within their choice of optional modules;
 - c. achieve a mark of 50% or above in all modules (no marks may be compensated).